som\_currentexporteddate

som\_contactname

address1\_line1 address1\_line2

address1\_city, address1\_stateorprovince address1\_postalcode

|  |  |  |  |
| --- | --- | --- | --- |
| Re: Employee ID#: som\_eid | Leave type: | | **FMLA Medical Leave Extension** |
|  | |  |  |

Dear fullname:

Your medical leave of absence extension is approved. All hours will be designated as FMLA until your entitlement is exhausted. Your new return-to-work date is som\_estimatedrtwdate.

To return to work, with or without restrictions or to extend your leave, you must submit a statement from your treating physician. The statement must be received five days before the leave end date and must be signed and dated by the physician within 14 days of the return date.

* Returning to work without restriction statements must indicate the day you are released to return to work full duty, without restrictions.
* Returning to work with restriction statements must indicate the physical limitations and the duration.
  + The DMO will work with you and your agency to evaluate if your essential job functions are compatible with any work restrictions.
  + Restrictions must be approved before returning to work.
* Extension of leave statements must indicate the reason for the extension and the new return-to-work date.
  + It is your responsibility to inform your supervisor of your new return-to-work date.

Note: Your Physician Statement status is: **som\_physicianstatement**

You must contact the DMO on your first day back to work to update your leave status and ensure timely processing of your first paycheck.

If a treating physician statement is not received by the DMO before your leave expires, you may be considered absent without leave and subject to discipline, up to and including separation, for an unauthorized leave of absence.

Submit documentation to:

DMO  
P.O. Box 30002  
Lansing, Michigan 48909  
Fax 517-241-9926  
\*Email: [MCSC-DMO@michigan.gov](mailto:MCSC-DMO@michigan.gov)

*\*By choosing to email documentation, you accept the risks that unencrypted messages and any attachments can be intercepted, read, and copied by persons other than the intended recipient.*

You will not be required to present a fitness-for-duty certificate before being restored to employment. You must contact the DMO on your first day back to work to update your status and ensure timely processing of your first paycheck.

If you have any questions regarding this determination, your rights and responsibilities, or any certifications or forms that you must still provide, contact the DMO at 877-443-6362, Option 2.

Sincerely,

owneridname

Disability Management Office

cc: som\_supervisorname, Supervisor